

FORWARD

This handbook provides important information on employment policies, practices, procedures to employees and appropriate.

Additionally, although this handbook intends to reflect the current policies or rules of The Board of Trustees of The University of Alabama referred to or incorporated herein, users are cautioned that changes or additions to such policies or rules may have become effective since the publication of this material.

1. State of Alabama.
2. Make higher education the State.
3. Be accountable for every program and endeavor.
4. Work to lead a unified
5. Work to help lead a unified health care for all citizens.

6. Elevate the status, stature and influence of the University of Alabama System so that we can call on all people devoted to the University of Alabama, UAB, UAH, and the UAB Health System to unite for common purposes.

INTRODUCTION TO THE UNIVERSITY OF ALABAMA SYSTEM

The University of Alabama was created by statute in 1820 and opened its doors on April 18, 1831, as The University of the State of Alabama. The University was elevated to constitutional status in the Constitution of Alabama in 1868. Its statutory corporate existence, under the name “The Board of Trustees of The University of Alabama” appears in the 1975 Ala. Code §§ 16-1-1 to 16-47-204, and its constitutional status is recognized in the Alabama Constitution, article XIV, § 264 as amended and Amendment 399. Until 1969, the University, with branch campuses and extension centers around the State, was headed by a single president on the Tuscaloosa campus. In 1969, The Board of Trustees established separate campuses in Birmingham and Huntsville whose presidents, along with the president of the Tuscaloosa campus, reported directly to the Board. In 1974, The

